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Mr. Julius E. Bitington
Chairman, Training Officers Conference
c/o Leadership Resources, Incorporated
1750 Pennsylvania Avenue, N. V..
Washington, D. C. 20036

Dear Mr. Eitington:

This is in response to the letters dated jamuary 18th from you and Mr. Walsh to me and to the Director inviting CIA to nominate officers for the Training Officers Conference and the American Society for Training and Development Joint Awards Program.

While we are not submitting nominations for this year's program, we do wish to say that we are interested in it. The purposes of your program are commendable and the awards should aid in gaining additional resegnition for the vital role which training plays in organizational development and effectiveness.

We appreciate the invitation and we hope that your program will be highly successful.

Sincerely,

/s/ Emmett D. Echols
Emmett D. Echols
Director of Personnel

STATINTL

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